

Rights and Responsibilities of Worker-owners

Financial participation rights	Financial participation responsibilities
<ul style="list-style-type: none"> • Investment of labour • Share in profit 	<ul style="list-style-type: none"> • Investment of labour • Productivity • Membership fee • Share risk
Governance participation rights	Governance participation responsibilities
<ul style="list-style-type: none"> • Vote for board of directors (one member/one vote) • Serve on board of directors • Participate in decision making 	<ul style="list-style-type: none"> • Communicate and share information • Learn about business and industry • Develop leadership, accountability and mutual trust • Balance member and business needs

Source: Northcountry Cooperative Foundation, *In Good Company: A Guide to Cooperative Employee Ownership* (Minneapolis: Northcountry Cooperative Foundation, 2006) p. 9.

